

10 STEPS TO SMARTER GROWTH





What we'll cover

Intros

- 10 Steps to Know When to Expand
 - Assessing current financial health
 - Using the past to get insight into the future
 - Budgeting for investment
 - Finding & funding the best ROI opportunities

Q&A







Evan Horowitz, Business Advisor

I empower entrepreneurs to grow their businesses faster & smarter

I'm a "personal trainer for business," turning entrepreneurs into smarter CEOs

Background

- MBA from Harvard
- 10+ years of experience achieving extraordinary growth in \$200+ million businesses
 - Companies such as Samsung, Macy's,
 Walmart, Costco, Best Buy
 - Managed marketing, operations, HR, and finances



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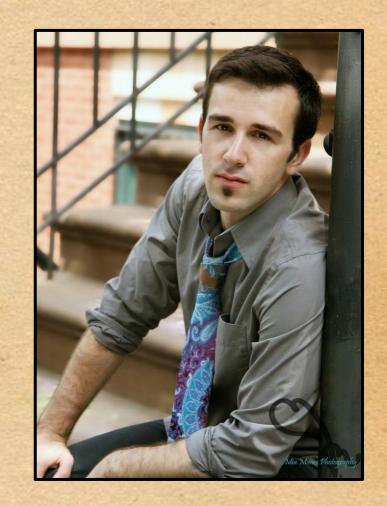
Mathew Heggem, CEO, TBCNYC

We design & implement accounting solutions

We will work with you to build a solid foundation to help you maintain control, stay in compliance, and understand the value of your numbers.

Key Facts

- In business since 2001
- Team of 20 Accounting Professionals
- Bookkeeping, Controller, CFO and Consulting Services
- 350+ Businesses Served
- 250+ Bookkeepers Trained



www.tbcnyc.com mathew.Heggem@tbcnyc.com





Our philosophy...

Facilitating Creating Systems Efficiency Empowering Entrepreneurs Being the **Tapping** Creativity Expert

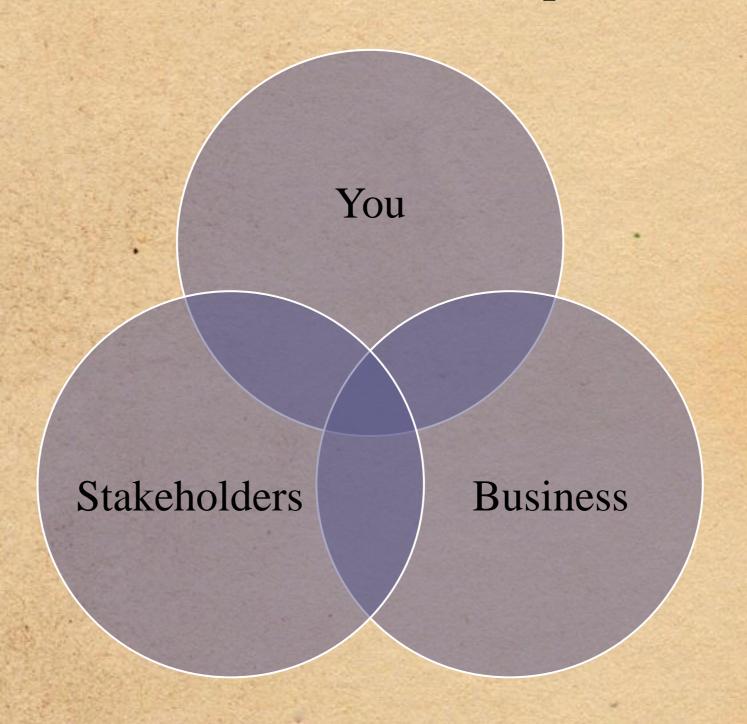
a.k.a. bookkeeping?!?!







#1: Define what healthy means to...







#2: Understand the key statements.

The Key Financial Statements

- Balance Sheet
- **Income Statement**
- Cash Flow Statement



The Key Principles of...

- Garbage in, Garbage Out
- Details, details, & details
- A Solid Foundation

The Key Questions

- What does this statement say about my business?
- How is it constructed?
- Does it accurately reflect my business?



#3: Identify Trends & Anomalies

It's as easy as...

1.

 Run a report of current period & previous periods 2.

Modify
the reports
to include
% of
Income &
% of Row

3

Identify Trends & Anomalies



#3: Identify Trends & Anomalies

	Jan - Mar 17	% of Income	% of Row
Ordinary Income/Expense Income			
Class Revenue	0.00	0.0%	0.0%
Markup on Reimbursable Expenses	58.60	0.1%	12.5%
Reimbursed Exp. (Income)	586.00	0.8%	12.4%
Revenue - Product Book Sales	790.50	1.0%	22 00/
Book Sales			23.9%
Total Revenue - Product	790.50	1.0%	23.9%
Revenue - Service			
Consulting Revenue	75,285.00	98.1%	21.6%
Total Revenue - Service	75,285.00	98.1%	21.6%
Total Income	76,720.10	100.0%	21.4%
Cost of Goods Sold			
Direct Labor (on payroll)	11,341.96	14.8%	22.2%
Freight in	108.00	0.1%	100.0%
Outside Consultants (1099)	13,000.00	16.9%	26.0%
Product Costs Cost of Books for Resale	395.25	0.5%	23.9%
Total Product Costs	395.25	0.5%	23.9%
Reimburseable Expenses	796.00	1.0%	13.8%
Total COGS	25,641.21	33.4%	23.6%
Gross Profit	51,078.89	66.6%	20.4%





#3: Identify Trends & Anomalies

	_						
	* _	Jan - Mar 17 ♦	% of Income 💹 💠 🔃	% of Row ♦	Apr - Jun 17	% of Income	% of Row <
3	Ordinary Income/Expense						
	▼ Income						
	Class Revenue	0.00	0.0%	0.0%	2,100.00	2.4%	100.0%
	Markup on Reimbursable Expenses 🕨	58.60 ◀	0.1%	12.5%	98.20	0.1%	20.9%
	Reimbursed Exp. (Income)	586.00	0.8%	12.4%	1,010.00	1.1%	21.4%
	Revenue - Product						
Ž.	Book Sales	790.50	1%	23.9%	1,069.50	1.2%	32.4%
	Total Revenue - Product	790.50	1%	23.9%	1,069.50	1.2%	32.4%
	Revenue - Service						
	Consulting Revenue	<u>75,285.00</u>	98.1%	21.6%	<u>83,705.00</u>	<u>95.1%</u>	24%
	Total Revenue - Service	<u>75,285.00</u>	98.1%	21.6%	<u>83,705.00</u>	<u>95.1%</u>	24%
	Total Income	76,720.10	100.0%	21.4%	87,982.70	100.0%	24.5%
	▼ Cost of Goods Sold						
8	Direct Labor (on payroll)	11,341.96	14.8%	22.2%	12,268.95	13.9%	24%
9	Freight in	108.00	0.1%	100.0%	0.00	0.0%	0.0%
8	Outside Consultants (1099)	13,000.00	16.9%	26%	13,000.00	14.8%	26%
ğ	▼ Product Costs						
	Cost of Books for Resale	395.25	0.5%	23.9%	534.75	0.6%	32.4%
	Total Product Costs	395.25	0.5%	23.9%	534.75	0.6%	32.4%
53	Reimburseable Expenses	<u>796.00</u>	1%	<u>13.8%</u>	2,139.12	2.4%	<u>37.2%</u>
	Total COGS	<u>25,641.21</u>	33.4%	23.6%	27,942.82	<u>31.8%</u>	<u>25.8%</u>
	Gross Profit	51,078.89	66.6%	20.4%	60,039.88	68.2%	23.9%





#4: Identify your key metrics...

Identifying the numbers that matter the most to You... Your business... Your stakeholders?

INCOME STATEMENT

- Revenue Growth*
- COGS*
- Marketing & Sales*
- Operating Expenses
- Gross Margin*
- Fixed
- Variable
- Net Income*
- Net Profit

BALANCE SHEET

- Receivables*
- Inventory
- Payables
- Current Ratio*

... and track them!

Key Metrics	Period	Period	Period
Revenue Growth	+3%	+6%	-5%
Sales/Revenue	15%	20%	10%
Gross Margin	66.8%	67.2%	65%







#5: Gearing up for Growth.





#5 1/2: Bridge the Better Gap.

"Fix underlying processes

& get a solid footing before

you expand your business.

Growth on an unstable

foundation often ends in

faster crash landing."

Budgets

Cash Flow

Internal Controls

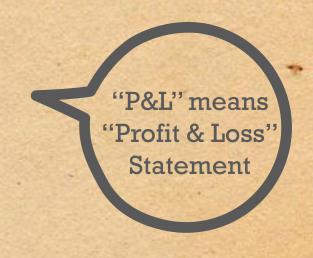
Proper Usage of Accounting System





#6: Make a "P&L Forecast"

Guesstimate the next 6-12 months.



LOOKING FORWARD



- Income you expect
- Expenses trend
- Make it by guesstimating

#6: Make a "P&L Forecast"

DROFIT & LOSS STATEMENT -- Cash Basis

"P&L" means
"Profit & Loss"
Statement

Example: Gym with Personal Training

Income

Expenses

Profit

PKO	PHI & LOSS STATEMENT	<u> Cash Basis</u>				
		Jun	Jul	Aug	Sep	Oct
INC	OME					
200	Memberships	13,000	13,000	12,000	13,000	15,000
	Training Sessions	30,000	32,000	28,000	26,000	28,000
	TrainingNew Trainer					
Tota	al Income	43,000	45,000	40,000	39,000	43,000
EXP	ENSES					
	Rent	12,500	12,500	12,500	12,500	12,500
\$	Payroll	20,000	21,000	19,000	18,000	19,000
	PayrollNew Trainer					
	Supplies	1,000	1,000	1,000	1,000	1,000
	Marketing	2,000	2,000	2,000	2,000	2,000
	Insurance	500	500	500	500	500
	Other	1,000	1,000	1,000	1,000	1,000
Tota	al Expenses	37,000	38,000	36,000	35,000	36,000
PRO	FIT	6,000	7,000	4,000	4,000	7,000
Owr	ner's Draw	5,000	5,000	5,000	5,000	5,000
3						
Cash	n on Hand	7,000	9,000	8,000	7,000	9,000

Future Months

Cash

Evan Horowitz Advising grow your business faster with a Harvard MBA on your team

First add in the EXPENDITURE required.

Example: A gym is considering hiring an additional personal trainer.

The trainer will be paid a flat salary of \$5K/month.

	Jun	Jul	Aug	Sep	Oct
EXPENSES					
Payroll—New Trainer	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000





Next, add in the estimated INCOME boost.

	Jun	Jul	Aug	Sep	Oct
INCOME					
Training—New Trainer		\$2,500	\$4,000	\$7,000	\$10,000
EXPENSES					
Payroll—New Trainer	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000

The revenue will always be a **guesstimate!**Your best guess is good enough.







State your assumptions about the future, so you can update the plan based on what really happens.

	Jun	Jul	Aug	Sep	Oct
INCOME					
Training—New Trainer		\$2,500	\$4,000	\$7,000	\$10,000

Assumptions:

- In the first month, the trainer will be passing certifications and will not see clients.
- The trainer will complete 25 training sessions in July.
- Her client base will build steadily through October.







Now, you see the next profit impact.

	Jun	Jul	Aug	Sep	Oct
INCOME					
Training—New Trainer		\$2,500	\$4,000	\$7,000	\$10,000
EXPENSES					
Payroll—New Trainer	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
NET PROFIT IMPACT	\$-5,000	\$-2,500	\$-1,000	\$2,000	\$5,000







PROFIT & LOSS STATEMENT Cash Basis						
		Jun	Jul	Aug	Sep	Oct
INC	OME					
	Memberships	13,000	13,000	12,000	13,000	15,000
	Training Sessions	30,000	32,000	28,000	26,000	28,000
	TrainingNew Trainer					
Tota	l Income	43,000	45,000	40,000	39,000	43,000
EXP	ENSES					
	Rent	12,500	12,500	12,500	12,500	12,500
	Payroll	20,000	21,000	19,000	18,000	19,000
	PayrollNew Trainer					
	Supplies	1,000	1,000	1,000	1,000	1,000
	Marketing	2,000	2,000	2,000	2,000	2,000
	Insurance	500	500	500	500	500
	Other	1,000	1,000	1,000	1,000	1,000
Tota	l Expenses	37,000	38,000	36,000	35,000	36,000
PRO	FIT	6,000	7,000	4,000	4,000	7,000
Shall						
Owr	ner's Draw	5,000	5,000	5,000	5,000	5,000
7						
Casł	on Hand	7,000	9,000	8,000	7,000	9,000



	PROFIT & LOSS STATEMENT	Cash Basis				
		Jun	Jul	Aug	Sep	Oct
	INCOME					
	Memberships	13,000	13,000	12,000	13,000	12,000
	Training Sessions	30,000	32,000	28,000	26,000	26,000
	TrainingNew Trainer		2,500	4,000	7,000	10,000
N.	Total Income	43,000	47,500	44,000	46,000	48,000
	EXPENSES					
	Rent	12,500	12,500	12,500	12,500	12,500
	Payroll	20,000	21,000	19,000	18,000	18,000
	PayrollNew Trainer	5,000	5,000	5,000	5,000	5,000
	Supplies	1,000	1,000	1,000	1,000	1,000
	Marketing	2,000	2,000	2,000	2,000	2,000
	Insurance	500	500	500	500	500
	Other	1,000	1,000	1,000	1,000	1,000
	Total Expenses	42,000	43,000	41,000	40,000	40,000
	PROFIT	1,000	4,500	3,000	6,000	8,000
S.						
	Owner's Draw	5,000	5,000	5,000	5,000	5,000
	Cash on Hand	2,000	1,500	(500)	500	3,500





PROFIT & LOSS STATEMENT	Cash Basis					
	Jun	Jul	Aug	Sep	Oct	
INCOME						
Memberships	13,000	13,000	12,000	13,000	12,000	
Training Sessions	30,000	32,000	28,000	26,000	26,000	
TrainingNew Trainer		2,500	4,000	7,000	10,000	
Total Income	43,000	47,500	44,000	46,000	48,000	
EXPENSES						
Rent	12,500	12,500	12,500	12,500	12,500	
Payroll	20,000	21,000	19,000	18,000	18,000	
PayrollNew Trainer	5,000	5,000	5,000	5,000	5,000	
Supplies	1,000	1,000	1,000	1,000	1,000	
Marketing	2,000	2,000	2,000	2,000	2,000	
Insurance	500	500	500	500	500	
Other	1,000	1,000	1,000	1,000	1,000	
Total Expenses	42,000	43,000	41,000	40,000	40,000	
PROFIT	1,000	4,500	3,000	6,000	8,000	
Owner's Draw	5,000	5,000	5,000	5,000	5,000	
Cash on Hand	2,000	1,500	(500)	500	3,500	





Look at the impact on your cash balance.

- Is it negative?
- Is it above a minimum "safety" level?

	Jun	Jul	Aug	Sep	Oct
CASH BALANCE (without new trainer)	\$7,000	\$9,000	\$8,000	\$7,000	\$9,000
CASH BALANCE (with new trainer)	\$2,000	\$1,500	\$-500	\$500	\$3,500







#9: Ways to afford it!

Option 1: Delay the Investment

- Change the forecast to make the investment later
 - Look for a time when your financial situation will likely be stronger
- Look at the revised cash balance forecast







#9: Ways to afford it!

Option 2: Get Outside Funding

- Funding options
 - Personal funds
 - Friends & family loan
 - Bank loan
 - Investors



- Cash received & when
- Loan repayments & when





#10: Find the best ROI investment

List the opportunities you're considering

Bigger Office Delivery Truck

Receptionist

New Computer

More Advertising

Assistant







#10: Find the best ROI investment

Put them into your forecast

- Forecast each idea by itself
 - Find the one with the best impact on your profit & cash!

- Advanced: Forecast multiple options
 - Sequence them over time!

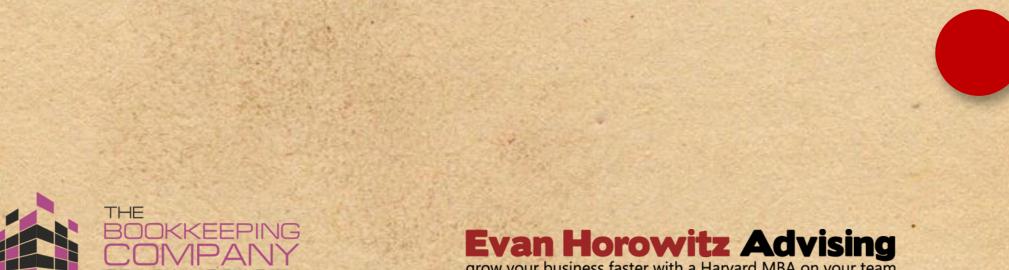






Action Plan

- 1. Define what "healthy" means
- Identify your key metrics
- Build your P&L forecast
- Identify your best ROI opportunities





Evan's Personal Training for Your Business

- How it works
 - Achieve focus & clarity
 - Follow the smartest & fastest path
 - I walk you through it in brief, weekly meetings

Three months into working with Evan, we had our best month ever. And sales keep growing.
Our business has doubled over the past year.

Jeff Solomon, Partner Techromatic IT Consulting



- Investment & results
 - \$700-1500/month; 3 month commitment
 - Pays for itself with the first few additional sales
 - Most clients experience dramatic revenue growth

Now I have no shortage of business. I've gotten 15 times return on my investment with Evan.

Jack Petrie, Founder OfficeLeaseCenter.com







When should I hire a bookkeeper?



- When you start your business
- When you're ready to grow
- When your time is too valuable
- When you're ready to make money
- When you're too busy to keep up
- When you want meaningful numbers
- When you want to stream-line your operations
- When you want to cut down on your overhead expenses
- When you a ready to be the CEO





Questions?

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